



MINISTRY FUNDAMENTALS

1. LEADING

Developing a shared vision.

Example, integrity, credibility.

Empowering and equipping of others; helping others to use their gifts for the common good.

Mentoring and coaching.

Developing other leaders.

Communication.

Organisational skills: strategic planning, routine planning, coordinating, stewardship.

2. PEOPLE SKILLS/PASTORAL CARE

Be approachable and caring.

Exercise effective interpersonal skills.

Acceptance, tolerance of differences (able to be “all things to all men”).

Have a positive, edifying impact on people.

Listening and counseling skills.

Adaptability and flexibility.

3. COMMUNICATING

Preaching and teaching skills.

Exegetical and homiletical skills.

Focused on Jesus Christ.

Able to motivate, encourage and inspire.

Listening skills.

4. PERSONAL LIFE

Spiritual disciplines: prayer, study, meditation.

Thorough knowledge of the Word of God.

Wisdom, perception, good judgment.

Good knowledge and understanding of human beings.

Personal development: including spiritual, mental and physical health.

Commitment to continual learning.

5. ETHICS

Preach church doctrine.

Uphold administrative policies and practices.

Embrace ethical policy of church.

Embrace and reflect church direction and emphases.

Mutual support of fellow ministers and administration.

6. CHURCH LIFE

Holistic development of congregation.

Attention to needs of different groups.

Equip members for serving in the areas of their gifts.

Unity, purpose, momentum.

7. COMMUNITY CONNECTION

Outreach.

Build bridges, including those with other fellowships.

Service

8. FAITH SHARING

Living and sharing the good news.

Competencies

1. DEVELOP and COMMUNICATE VISION

2. EQUIP THE SAINTS FOR MINISTRY

“Discover, develop, deploy”

3. BE A PLAYER / COACH