



GRACE COMMUNION
INTERNATIONAL

Board Rotation Policy

August, 2021

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Rotation of Non-Executive Members

The term of office for non-executive members is three years.

The three-year term can be renewed at the discretion of the Board twice for up to a further six consecutive years, meaning a maximum period of continuous service for nine years.

Renewal of membership is not automatic but shall be considered in light of other nominations at the time (see below) and considered on merit, board needs, and issues of continuity versus change.

To help preserve continuity and effectiveness of operation, generally at least one member shall rotate off the board each year (usually at the time of the AGM).

A former director may be eligible for re-appointment - contingent upon meeting requirements (below) – after completing their previous term of up to six consecutive years, at a date not less than one year after that term has ended.

Process

The following process will facilitate the rotation, nomination, and appointment of non-executive members and will also apply in the event of the resignation or removal of a non-executive member.

The process is organic and prayerful. Potential Board candidates will be invited to attend Board meetings as visitors. The Board will prayerfully consider possible candidates, taking into consideration the necessary key qualities for Board members. The National Director, and other Board members, will recommend from time to time people for inclusion in this process. Church members may apply to be considered for the role of a Director, or may be recommended by Pastors. Any such people will be members in good standing who hold a view that accepts the denomination's Statement of Beliefs, and have a track record of service, participating as able in the life of the church, and displaying appropriate insight, wisdom, and skills, including the ability to take the overview, relevant to the requirements of governance.

Appointment of a new Board member will take place at the AGM.

In the event of resignation, removal, or incapacity in the course of a term of office, the board may choose a casual appointment - ideally from previously considered nominations. Casual appointment to the board in such cases shall only be until the next Annual General Meeting. The vacancy must then be filled by normal processes.

Rotation of Executive Members

The National Director is also the Executive Director on the Board. Other Executive members may be appointed from salaried administrative employees. Unlike the National Director, the term of office for any such other executive members is the same as for non-executive members, namely three years, renewable up to a further three consecutive years.

Approach

All board nomination, consideration and selection processes shall be conducted in an environment of prayer and in accordance with the church's constitution and regulations.